

# Certified Nursing Assistant Job Description Template



Ready to take your CNA career to the next level? Here at [facility name], we're looking to hire an experienced CNA to join our pediatric transplant team. Qualified applicants will have at least two years of CNA experience with a similar patient population.

As our newest nursing professional, you'd be expected to work three 12-hour shifts per week in our top-rated acute care children's hospital. We're looking to recruit a clinician who is curious, compassionate, and innovative, and offer competitive salaries and robust employee benefits to those who have what it takes.

Located in the heart of Richmond, [facility name] offers staff an exciting place to work and grow as a clinician. We've been recognized as Virginia's "#1 Pediatric Transplant Center" for three years and are looking to expand our services outside of the city center. If this sounds like a position you'd be interested in, continue reading as we outline the qualifications and logistics of the position below.

## Benefits

- Medical and dental benefits for employees and qualifying family members
- Retirement plans and 401(k) options
- Generous paid vacation/holiday/family leave
- Malpractice insurance
- Commuter benefits
- Tuition reimbursement of up to \$4,000 per year
- Free continuing education (CE) courses

## CNA Duties and Responsibilities

- Assist residents with activities of daily living (ADLs), including but not limited to personal hygiene, toileting, grooming, and mobility
- Help serve and feed meals to residents as needed
- Check and record vital signs such as blood pressure, pulse, and temperature, and reporting abnormal findings to the nursing chain of command
- Observe residents throughout the shift and relay abnormal findings or concerns to nurses and other staff as necessary
- Maintain a hygienic environment by cleaning and sanitizing surfaces, changing linens, and keeping resident rooms well-kept
- Transfer residents in and out of beds and wheelchairs, onto exam tables, and reposition them as needed
- Communicate with family members and other visitors, serving as a conduit between residents and healthcare staff
- Provide companionship and offer a compassionate ear to residents as needed

## Compensation and Schedule

- CNA pay range: \$19-\$40/hour
- Overtime, holiday pay, and bonuses available
- Bi-weekly or weekly pay periods
- Flexible shift options available Monday through Friday
- Nurse-to-patient ratio is 1:3

## Qualifications and Skills

### Required Qualifications:

- High school diploma or GED
- Certification from an accredited CNA training course
- Successful completion of a background check and drug screening upon hire
- Ability to stand and walk for long periods of time and lift up to 50 pounds
- Basic understanding of relevant nursing care and medical terminology
- Warm, personable, and professional bedside manner
- Effective oral, written, and reading communication skills

### Preferred Qualifications:

- Strong multitasking skills
- Previous experience with the Epic charting system
- Bilingual in English and Spanish

## Take the Next Step in Your Career With Our Team

Ready to join our team? Learn more about our benefits and flexible work schedules by submitting your application online with us today.