

Licensed Practical Nurse

Job Description Template

Want to take the next step in your LPN career? Our facility is looking for LPNs to join our medical-surgical team in our downtown acute care hospital. Our vibrant and compassionate staff is what makes our organization the #1 place to receive care in Virginia.

Qualified applicants will have at least two years of experience working as an LPN in an acute care environment. Below, we outline the skills, certifications, and requirements for the role. We look forward to seeing your application!

Benefits

- Healthcare benefits, including vision and dental, for employees and qualifying family members
- Eligibility to participate in the company's 401(k) plan
- Flexible PTO policy
- Fully covered malpractice insurance
- Subsidized city transit pass
- Continuing education benefits
- Tuition reimbursement for approved programs

LPN Duties and Responsibilities

- Monitoring vital signs and the overall well-being of residents and patients
- Administering medication, managing IVs, and providing wound care according to facility and state regulations
- Providing a wide range of patient care under the supervision of a RN or healthcare practitioner
- Reporting abnormal changes in residents' and patients' health and mental status to supervising RN or healthcare practitioner
- Assisting RNs and healthcare practitioners with tests or related medical procedures
- Documenting the care provided to patients or residents
- Performing administrative duties such as communicating updates to family, taking messages, and scheduling appointments, as needed

Compensation and Shifts

- LPN pay range: \$33-\$55/hour
- Overtime, holiday pay, and bonuses available
- Bi-weekly or weekly pay periods
- Flexible shift options available Monday through Friday
- Nurse-to-patient ratios between 1:4 and 1:6 (day) and 1:10 (night)

Qualifications and Skills

- Collaborative work ethic, coupled with the ability to take direction from others
- Strong interpersonal skills and a professional, yet compassionate, bedside manner
- Flexibility and advanced multitasking skills
- Ability to prioritize tasks, delegating to others as needed
- Knowledge of the general legal implications of patient/resident care
- Stamina, physical and mental endurance
- Completion of a state-approved practical nursing certificate program
- Passage of the National Council Licensure Examination for LPNs (NCLEX-PN)
- Additional licensing requirements vary by state
- 2 years experience as a licensed practical nurse

Build a Satisfying Career With Our Supportive Team

Ready to take your nursing career to a new level? Get started today by clicking on the "apply now" button and submitting your application with us.